

# QUEENSLAND LEADERSHIP

2011-2012 DIRECTORY

SOCIAL  
LEADERSHIP  
AUSTRALIA benevolent  
society

## WELCOME

Welcome to Queensland Leadership. We are excited to have you with us for the third year of our flagship program in this State.

The Benevolent Society launched its first year-long leadership development program—Sydney Leadership—over twelve years ago. The vision was to build a network of individuals across all sectors of the community with the skills and determination to take positive steps towards improving the wellbeing of all Australians.

We now have an active alumni of over 400 graduates of both the Sydney Leadership and Queensland Leadership programs, and we continue to diversify our work through new initiatives with different organisations, groups and communities.

The credibility and relationships formed by Social Leadership Australia over the past twelve years provide a platform for cutting-edge leadership work. We are able to open doors that remain closed to others, creating bold and exciting opportunities for people to connect and engage across diverse communities.

We see leadership as an activity rather than a position: a set of skills that can be developed and strengthened by bringing purpose to an individual's motivation, ideas and effort. The Queensland Leadership program presents a unique space in which to explore the dynamics and challenges of

exercising leadership in a way that allows organisations, communities and society make real, lasting progress on its most challenging issues. This is the stuff of real leadership.

We know from our experience that when participants graduate, they continue to develop their leadership skills. They often find new ways to work in partnership with others to tackle the issues they feel most passionate about, to address challenges in their daily working lives and to confront problems in their local communities.

Your Queensland Leadership journey is just beginning. We are delighted to welcome you to the 2011-2012 program and we wish you well for the exciting year that lies ahead.

Robbie Macpherson  
Head  
Social Leadership Australia

Anne Hollonds  
CEO  
The Benevolent Society

## PARTICIPANTS



**Wendy Agar**  
Bank Manager  
Westpac

"I believe that within society people must know that they have access and a strong sense of identity and equality."



**Cassandra Ashton**  
Area Manager  
St Vincent de Paul Society, Queensland

"When faced with government or commercial structures that do not meet the needs of the community, I believe the power of people working together can ensure that issues are addressed and that all people are heard."



**Carly Burnham**  
Director  
Bonnie Doone Enterprises

"I believe Queensland Leadership will help me create amazing opportunities for growth and development in not only myself, but my business, community and industry."



**Angela Carr**  
Senior Research & Evaluation Officer  
The Benevolent Society

"I am excited about the experiential nature of Queensland Leadership, and the potential the program has to provide me with insights, skills and networks relevant to my leadership challenges."



**Jeremy Mansfield**  
Sustainability Manager  
Lend Lease

"I seek a leadership change in addressing sustainability, natural disaster preparedness and climate resilience within my organisation and for the communities we seek to support, build, live and operate within."



**Jeff Farrell**  
Head of Human Resources  
BHP Billiton - Cannington

"I think that in order to create a civil society, one needs to create an environment where disparate groups can come together to understand the needs of their community."



**Cecelia Gore**  
Director of Education & Community Services  
Family Planning Queensland

"I want to get lots more people to 'buy into' the work of having open conversations with children and young people about relationships and sexuality, and to stop it always being 'us vs them' or 'conservative vs radical'"



**Kurt Heidecker**  
Chief Executive Officer  
Gladstone Industry Leadership Group

"While I have made good progress in the establishment of my organisation, I believe Queensland Leadership will help me identify our potential for growth and impact."



**Mark Hennessy**  
Managing Partner  
Central Queensland National Australia Bank

"I hope Queensland Leadership will provide a catalyst for change in my team and wider organisation, to ensure our business imperative doesn't outweigh our opportunity to make a contribution to the communities in which we live."



**Alan Hoban**  
Manager  
Water By Design  
Healthy Waterways

"I expect to be challenged and inspired, to better understand and be more conscious of my own drivers, fears, strengths and weaknesses. I hope that Queensland Leadership will help me become more effective and influential in my role."



**Marc Hogan**  
Inspector of Police  
Queensland Police Service

"I believe integrity in policing is based upon honesty, objectivity and high standards of propriety and probity. I am looking forward to the learning opportunities of Queensland Leadership."



**Veronica Laverick**  
Manager  
Community Wellbeing  
Gladstone Regional Council

"I expect that Queensland Leadership will increase my awareness and improve my understanding through experiential learning with a diverse group of participants."



**Michelle Lees**  
Service Leader  
Department of Human Services

"I am keen to explore what more I can contribute by partnering effectively with others who share my passion for an inclusive community."



**Chris McCarthy**  
General Manager  
Hear & Say Centre

"I am looking to be a better change agent, whether in my own life, that of my organisation or the wider community. I believe that Queensland Leadership will assist me in realising and facilitating the change I hope to see."



**Davida Melksham**  
Coordinator, Outback Links Program  
Frontier Services

"I am interested to learn, mature and develop in my leadership journey, to gather experience in overcoming challenges and to bring my perspective to the table."



**Darren Mentor**  
IT Consultant  
Downs MicroSystems

"I have been aware of Queensland Leadership for some time and feel it is a great opportunity to grow my leadership potential and impact positively on my community."



**Ursula O'Brien**  
Nursing Director  
Queensland Health

"I recognise that balancing community wishes and service capacity can be a political and, at times, moral tightrope. I hope Queensland Leadership will provide me with stimulus and challenge, as well as support and an ongoing network to continue learning."



**Stephen Page**  
Manager  
Carbrooke Farms

"I have an enthusiasm and eagerness to address the sustainability issues facing rural Queensland and believe that Queensland Leadership will help me broaden and develop my current skills."



**Ralf Regeer**  
General Manager,  
Consulting  
Greening Australia

"I am looking forward to learning and sharing knowledge and experiences in relation to how we may move towards a more civil society."



**Helen Riordan**  
Senior Business  
Development Project  
Manager  
House With No Steps

"I like to investigate possibilities and opportunities and feel that Queensland Leadership will provide me with new networks, new connections, new perspectives and insights which I can apply to both my personal and professional life."



**Meredith Rutherford**  
Regional Youth Support  
Coordinator  
Capricornia Training  
Company

"I believe that Queensland Leadership is a great opportunity for creative and effective thinking for social change."



**Karen Skinner**  
Campaign Manager  
Together

"I believe that only through being an open and transparent society that allows for and respects diversity can we say we have a civil one."



**Julia Telford**  
Principal Project Officer  
Queensland Murray  
Darling Committee

"A civil society embraces diversity and resilience, and is underpinned by people motivated to create healthy communities, people who are prepared to nurture and drive the change they wish to see."



**Jess Wilson**  
Project Manager  
The Benevolent Society

"I am looking forward to the opportunity to challenge my own views on leadership and how to best make change in our society."



**Juliette Wright**  
Executive Director  
GIVIT

"Generally I believe a civil society has a modern representative democracy, but I judge the effectiveness and success of a civil society based on their ability to provide themselves with the basics."

## PROGRAM DIRECTORS



**Geoff Aigner**  
Senior Manager,  
Development  
Social Leadership  
Australia

Geoff joined Social Leadership Australia (SLA) in 2007 after several years of pro bono work with the team. He has strategic responsibility for SLA's development as well as teaching on its open enrolment, customised and issue-based programs. He has also worked with the National Australia Bank, the NSW Department of Health and others and was responsible for launching the inaugural Queensland Leadership Program in 2009.

Geoff's career began with a shipping line based in Australia and Norway. After completing an MBA and developing an interest in leadership he moved to a role in the strategic change practice at Pricewaterhouse Coopers Consulting. Prior to joining Social Leadership Australia, he was General Manager at Lee Hecht Harrison, an HR consulting services company.

Geoff is adjunct faculty at the Australian Graduate School of Management, teaching leadership and change in their MBA programs. He is a graduate of The Art & Practice of Leadership Development at the Kennedy School of Government, Harvard University and the author of *Leadership Beyond Good Intentions* (Allen & Unwin).



**Rebekah O'Rourke**  
Co-Director  
Queensland  
Leadership

Rebekah has consulted for Social Leadership Australia since 2009 and worked on the inaugural Queensland Leadership Program in 2009-10. Her companies, The Global Leadership Practice and T-Consult Pty Ltd, specialise in holistic leadership transformation. Rebekah's unique approach examines the mental, emotional, physical, spiritual and energetic dimensions of leadership and organisational life.

Rebekah has held senior organisation development roles both in Australia and overseas across many sectors including aid and development, engineering and construction, education, telecommunications, information technology and retail. She is highly experienced in strategic planning and team leadership, program design and management.

Rebekah is currently studying Process Orientated Psychology (Australia & New Zealand Process of Orientated Psychology) and a Post Graduate Certificate in the Neuroscience of Leadership from Middlesex University and the Professional Development Foundation in partnership with the Neuroleadership Institute.



**Robin Francis**  
Development  
Manager,  
Queensland  
Social Leadership  
Australia

Robin has over 15 years experience in executive level leadership development, talent management and policy development in the Queensland Public Service.

As Director of Policy and Learning in the Office of the Public Service Commission, she was responsible for the delivery of a suite of leadership development programs at executive, senior and middle management levels, graduating more than 1800 participants. She also led the introduction of the first senior executive mobility program in 2000, which has made a major contribution to improving the leadership performance of Queensland public sector executives.

Robin's extensive experience at the centre of government policy and capability development has given her excellent knowledge and understanding of social, economic and environmental issues in Queensland. In particular she has a deep appreciation of the need for more innovative, multi-sectoral approaches to effectively address difficult social issues.

Robin is also an accredited executive coach with the Institute of Executive Coaching Australia.

## THANK YOU

### SCHOLARSHIP PROVIDERS



The Queensland Leadership Program is funded and supported by the Queensland Government through the Department of the Premier and Cabinet, Queensland Health, Queensland Police Service and the Department of Education and Training.

### SUPPORTERS

