



Leadership Beyond Good Intentions

What it takes to really make a difference

Geoff Aigner

How can we help change things for the better as a manager? Experienced leadership trainer Geoff Aigner shows how leaders can find compassionate ways of facilitating change in their organisations.

Good intentions are not enough. You want to change things in your organisation or in the world, but despite your best efforts you run into obstacles and resistance.

The temptation is to see the challenges as lying outside ourselves. We grasp at a model or a tool, or we find other people slow to get the point or worse - obstructive. But the real challenge we face is often ourselves.

Drawing on deep experience of developing leaders from a wide range of public sector, private sector, community and non-government organisations, Geoff Aigner identifies the inner tensions and work involved in making change. He challenges common assumptions we make about ourselves and our motivations, and offers strategies to explore approaches to leadership and develop effective and truly compassionate ways of pursuing change.

ABOUT THE AUTHOR



Geoff Aigner is a senior manager and teacher at Social Leadership Australia at The Benevolent Society. This innovative centre works with 500 leaders a year from organisations across Australia, from senior executives at the National Australia Bank to managers in government and not-for-profit organisations. Geoff also teaches change and leadership in the MBA program at the Australian Graduate School of Management.

Geoff is available for interview.

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